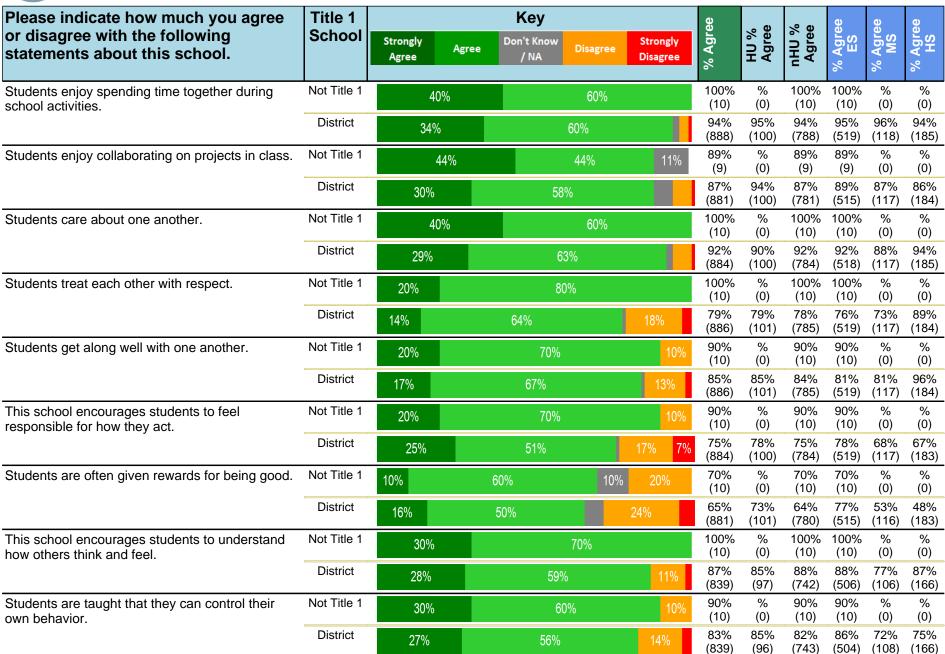
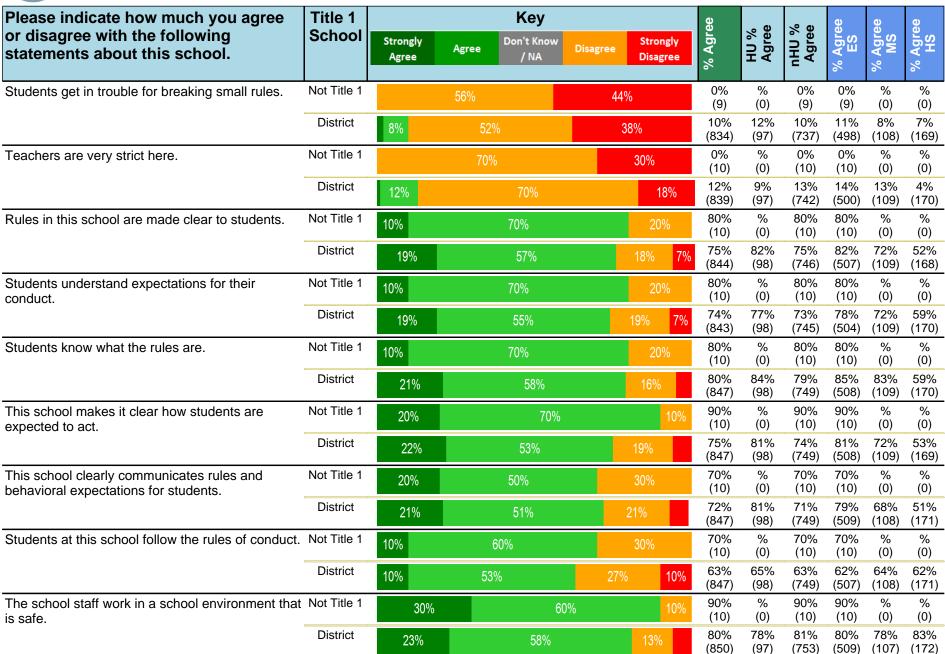


Please indicate how much you agree	Title 1		Key		99	. 0	% a)	96	90	e e
or disagree with the following statements about this school.	School	Strongly Agree Agree	Don't Know Disa	Strongly Disagree	% Agree	HU % Agree	nHU % Agree	% Agree ES	% Agree MS	% Agree HS
Teachers here make it clear to students that bullying is not tolerated.	Not Title 1	30%	60%	10%	90% (10)	% (0)	90% (10)	90% (10)	% (0)	% (0)
	District	38%	51%	8%	89% (891)	88% (100)	89% (791)	89% (522)	86% (118)	89% (184)
If a student was bullied, he or she would tell one of the teachers or staff at school.	Not Title 1	10%	90%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	18%	62%	17%	79% (888)	80% (99)	79% (789)	84% (520)	70% (118)	70% (184)
Students tell teachers when other students are being bullied.	Not Title 1	10%	90%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
· ·	District	17%	61%	18%	77% (883)	75% (100)	78% (783)	82% (520)	71% (117)	67% (180)
If a student tells a teacher that someone is bullying her or him, the teacher will do something	Not Title 1	50%	4	0% 10%	90% (10)	% (0)	90% (10)	90% (10)	% (0)	% (0)
to help.	District	36%	56%		92% (885)	91% (100)	92% (785)	92% (519)	91% (117)	95% (183)
Students here try to stop bullying when they see it happening.	Not Title 1	20%	60%	20%	80% (10)	% (0)	80% (10)	80% (10)	% (0)	% (0)
	District	13%	52%	29%	65% (883)	57% (100)	66% (783)	64% (517)	60% (118)	70% (182)
There is a lot of tension in this school between people of different cultures, races, or ethnicities.	Not Title 1	10% 10% 20%	6	0%	10% (10)	% (0)	10% (10)	10% (10)	% (0)	% (0)
	District	16%	55%	21%	21% (882)	23% (100)	21% (782)	21% (515)	29% (117)	20% (184)
Students in this school respect each other's differences (e.g., gender, race, culture, sexual	Not Title 1	20%	80%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
orientation).	District	21%	62%	14%	83% (885)	83% (99)	83% (786)	81% (518)	79% (116)	91% (184)
Adults in this school respect differences in students (e.g., gender, race, culture, sexual	Not Title 1	50%		50%	100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
orientation).	District	44%	5	1%	95% (887)	93% (100)	95% (787)	94% (519)	95% (118)	95% (184)
Teachers show that they think it is important for students of different races and cultures at this	Not Title 1	40%	50%	10%	90% (10)	% (0)	90% (10)	90% (10)	% (0)	% (0)
school to get along with each other.	District	44%	50	0%	94% (886)	93% (100)	95% (786)	94% (518)	97% (117)	94% (185)



Please indicate how much you agree	Title 1		Key			စ္	- 0	> 0	o o	a	o o
or disagree with the following statements about this school.	School	Strongly Agree Agr	Don't Know / NA	Disagree	Strongly Disagree	% Agree	HU % Agree	nHU % Agree	% Agree ES	% Agre MS	% Agree HS
This school help students solve conflicts with one another.	Not Title 1	30%	6	0%	10%	90% (10)	% (0)	90% (10)	90% (10)	% (0)	% (0)
	District	26%	58%		14%	84% (835)	81% (95)	85% (740)	86% (505)	80% (105)	78% (165)
This school encourages students to care about how others feel.	Not Title 1	30%	6	0%	10%	90% (10)	% (0)	90% (10)	90% (10)	% (0)	% (0)
	District	30%	57	%	11%	87% (841)	95% (97)	86% (744)	87% (506)	80% (107)	88% (167)
Teachers go out of their way to help students.	Not Title 1	40%		60%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	43%		52%		95% (840)	93% (98)	95% (742)	95% (501)	94% (109)	93% (169)
Classes challenge students.	Not Title 1	13%	88%	6		100% (8)	% (0)	100% (8)	100% (8)	% (0)	% (0)
	District	25%	63%	ó	10%	88% (806)	93% (94)	88% (712)	89% (481)	87% (107)	90% (162)
Adults at this school treat all students with respect.	Not Title 1	40%		60%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
'	District	29%	60)%	10%	89% (848)	82% (98)	90% (750)	89% (506)	89% (109)	88% (172)
The school rules are fair.	Not Title 1	30%		70%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	31%	56	5%	9%	88% (844)	90% (99)	88% (745)	89% (506)	85% (109)	85% (169)
Students in this school are well-behaved.	Not Title 1	10%	50%	40	%	60% (10)	% (0)	60% (10)	60% (10)	% (0)	% (0)
	District	15%	50%	25%	10%	65% (847)	69% (99)	64% (748)	61% (505)	65% (109)	78% (172)
The rules in the school are too strict.	Not Title 1	20%	30%	50%		20% (10)	% (0)	20% (10)	20% (10)	% (0)	% (0)
	District		58%		36%	6% (842)	9% (98)	6% (744)	7% (506)	4% (108)	5% (170)
It is easy for students to get kicked out of class or get suspended.	Not Title 1	44%		56%		0% (9)	% (0)	0% (9)	0% (9)	% (0)	% (0)
V	District	44	%	49%		7% (835)	9% (95)	7% (740)	8% (503)	2% (108)	7% (169)

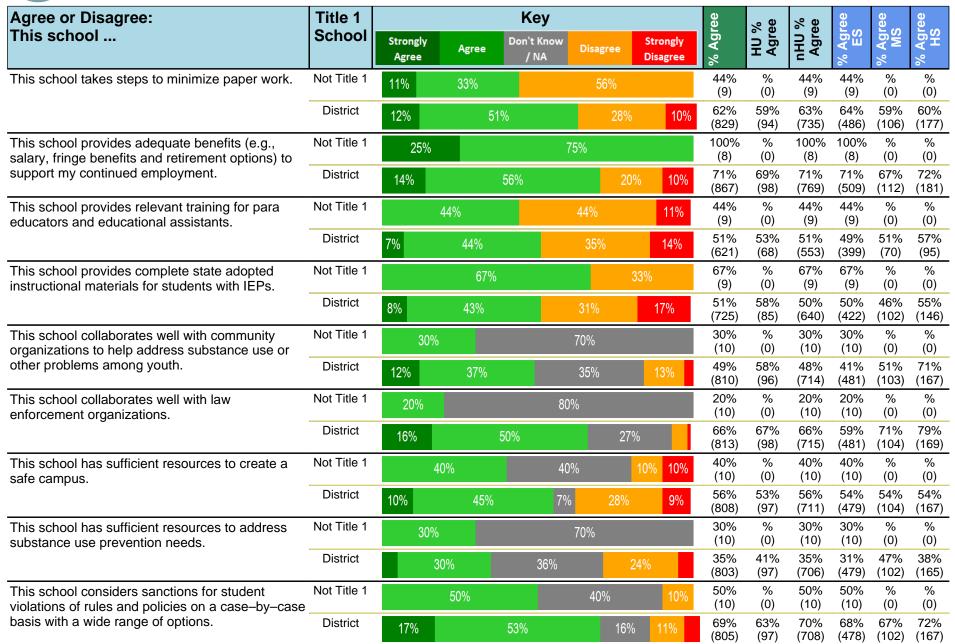


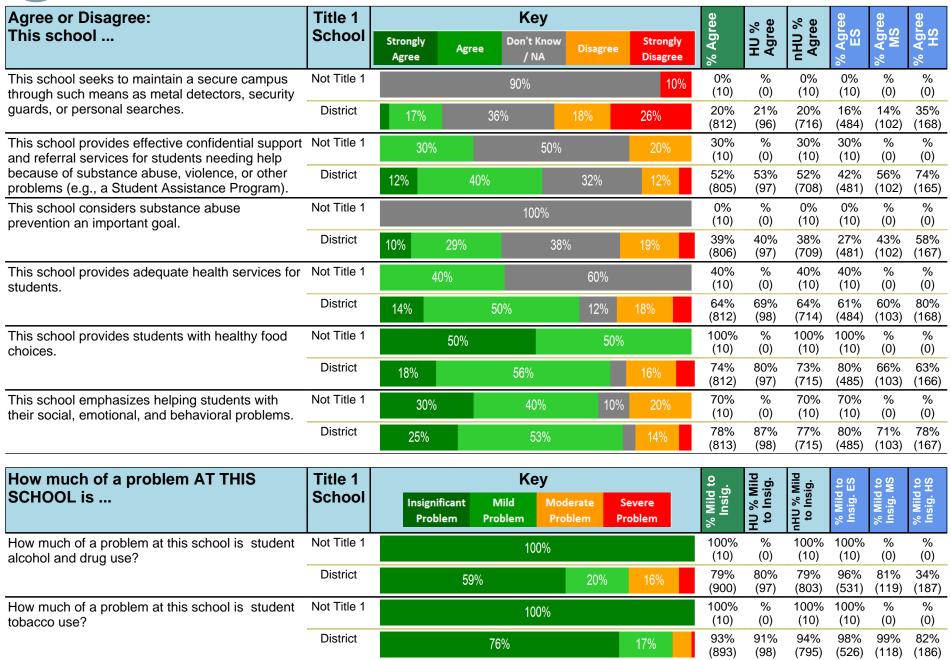
Please indicate how much you agree	Title 1		Key			96	- 0	∞ 0	စ္	e	0
or disagree with the following statements about this school.	School	Strongly Agree	Agree Don't Kno	Disagree	Strongly Disagree	% Agr	HU % Agree	nHU % Agree	% Agre ES	% Agre MS	% Agre HS
The school staff and administration have a shared vision.	Not Title 1	20%	30%	50%		50% (10)	% (0)	50% (10)	50% (10)	% (0)	% (0)
	District	17%	48%	25%	10%	65% (831)	71% (98)	64% (733)	66% (494)	60% (106)	60% (169)
Policies and procedures about student conduct are clearly understood by the school staff.	Not Title 1	11%	56%		33%	67% (9)	% (0)	67% (9)	67% (9)	% (0)	% (0)
	District	14%	46%	28%	12%	60% (841)	61% (98)	60% (743)	64% (504)	54% (108)	48% (171)
School administrators consistently enforce rules for student conduct.	Not Title 1	10%	30%	40%	20%	40% (10)	% (0)	40% (10)	40% (10)	% (0)	% (0)
	District	13%	39%	26%	22%	52% (831)	55% (96)	51% (735)	55% (500)	45% (106)	40% (169)

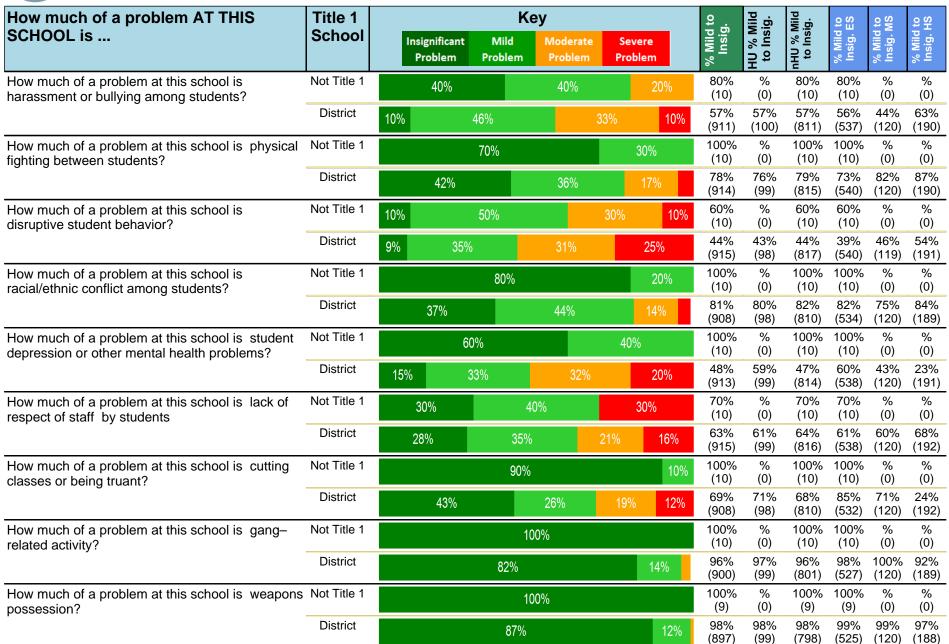
Agree or Disagree:	Title 1			Key			ree	°e	% e	ee.	99	ee
This school	School	Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	% Agr	HU % Agree	nHU % Agree	% Agr ES	% Agr MS	% Agre HS
This school provides the materials, resources, and training (professional development) needed	Not Title 1	11%	44%		33%	11%	56% (9)	% (0)	56% (9)	56% (9)	% (0)	% (0)
to work with special education (IEP) students.	District	12%	41%		36%	10%	53% (911)	56% (93)	53% (818)	51% (541)	47% (118)	58% (183)
This school encourages opportunities for students to decide things like class activities or rules.	Not Title 1	22%		67%		11%	89% (9)	% (0)	89% (9)	89% (9)	% (0)	% (0)
	District	23%		56%		18%	79% (907)	86% (91)	78% (816)	82% (542)	73% (119)	77% (185)
This school gives all students equal opportunity to participate in classroom discussions or activities.	Not Title 1	4	4%		56%		100% (9)	% (0)	100% (9)	100% (9)	% (0)	% (0)
	District	36%	6		56%		92% (926)	90% (98)	92% (828)	92% (557)	88% (118)	91% (186)
This school gives all students equal opportunity to participate in numerous extracurricular and	Not Title 1	4	4%		56%		100% (9)	% (0)	100% (9)	100% (9)	% (0)	% (0)
enrichment activities.	District	33%		48%		13%	82% (927)	81% (95)	82% (832)	80% (554)	79% (121)	92% (192)
This school gives students opportunities to "make a difference" by helping other people, the school,	Not Title 1	20%		50%		30%	70% (10)	% (0)	70% (10)	70% (10)	% (0)	% (0)
or the community (e.g., service learning).	District	26%		46%		25%	71% (908)	69% (93)	72% (815)	66% (538)	59% (118)	91% (191)

Agree or Disagree:	Title 1			K	Čey				ee.	% e	% e	ee .	ee	9
This school	School	Strongly Agree	Agree		t Know NA	Disagree		ongly agree	% Agree	HU % Agree	nHU % Agree	% Agree ES	% Agr MS	% Agr HS
This school encourages students to enroll in rigorous courses (such as honors and AP),	Not Title 1	33%	6			67%			33% (3)	% (0)	33% (3)	33% (3)	% (0)	% (0)
regardless of their race, ethnicity, or nationality.	District	31%			44%		18%	7%	75% (617)	71% (65)	76% (552)	65% (297)	79% (94)	93% (189)
This school emphasizes using instructional materials that reflect the culture or ethnicity of its	Not Title 1	11%		67%			22	%	78% (9)	% (0)	78% (9)	78% (9)	% (0)	% (0)
students.	District	29%			53%		16	6%	82% (908)	79% (95)	82% (813)	83% (541)	79% (117)	84% (184)
This school has staff examine their own cultural biases through professional development or other	Not Title 1	33%	6			67%			100% (9)	% (0)	100% (9)	100% (9)	% (0)	% (0)
processes.	District	4	12%			49%		7%	91% (936)	84% (96)	91% (840)	89% (554)	93% (122)	94% (190)
This school considers closing the racial/ethnic achievement gap a high priority.	Not Title 1	33%	, 0		56	5%		11%	89% (9)	% (0)	89% (9)	89% (9)	% (0)	% (0)
acome control gap at mg/ promy.	District		45%			44%		8%	90% (934)	78% (97)	91% (837)	88% (553)	92% (121)	94% (192)
This school fosters an appreciation of student diversity and respect for each other.	Not Title 1	36	%			55%		9%	91% (11)	% (0)	91% (11)	91% (11)	% (0)	% (0)
	District	4	1%			47%		8%	88% (955)	84% (101)	89% (854)	87% (565)	87% (122)	94% (198)
This school emphasizes showing respect for all students' cultural beliefs and practices.	Not Title 1		64%	6		2	27%	9%	91% (11)	% (0)	91% (11)	91% (11)	% (0)	% (0)
Clause to the care of the process of the care of the c	District		46%			46%			92% (953)	87% (101)	92% (852)	90% (564)	92% (121)	95% (198)
This school clearly communicates to students the consequences of breaking school rules.	Not Title 1	9%	;	55%		9%	18%	9%	64% (11)	% (0)	64% (11)	64% (11)	% (0)	% (0)
consequences of arounding contest ratios.	District	17%	38	5%		28%	1	9%	52% (953)	51% (101)	52% (852)	55% (564)	47% (122)	42% (197)
This school handles discipline problems fairly.	Not Title 1	9%	27%	9%		45%		9%	36% (11)	% (0)	36% (11)	36% (11)	% (0)	% (0)
	District	17%	(39%		26%		15%	56% (947)	54% (101)	57% (846)	58% (559)	49% (122)	51% (196)
This school effectively handles student discipline and behavioral problems.	Not Title 1	18%	9%	36%)		36%		18% (11)	% (0)	18% (11)	18% (11)	% (0)	% (0)
	District	14%	33%			30%	21	%	47% (947)	49% (101)	47% (846)	47% (561)	45% (122)	41% (194)

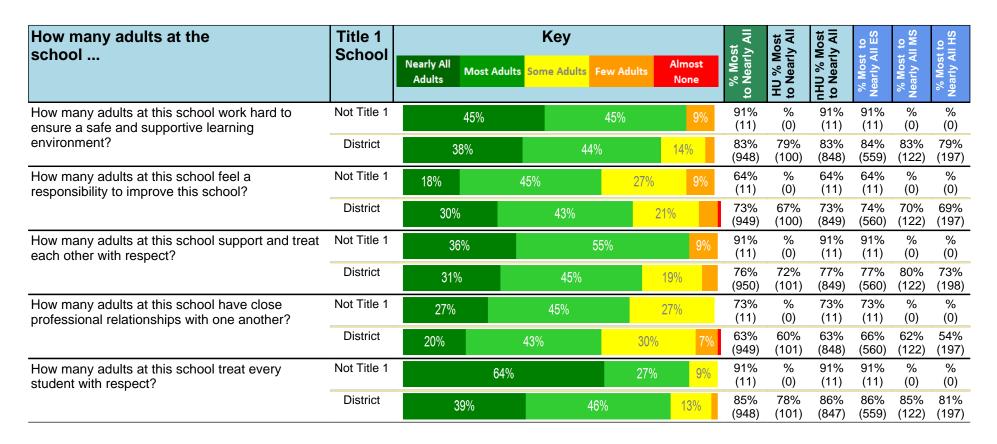
Agree or Disagree:	Title 1			Key			ee	% e	% e	9	ee	ee
This school	School	Strongly Agree	Agree	Don't Know / NA	Disagr	ee Strongly Disagree	% Agree	HU % Agree	nHU % Agree	% Agree ES	% Agree MS	% Agree HS
This school is a safe place for students.	Not Title 1	36%			55%	9%	91% (11)	% (0)	91% (11)	91% (11)	% (0)	% (0)
	District	28%		48%		15% 8%	76% (948)	70% (101)	77% (847)	74% (562)	69% (121)	85% (195)
This school is a safe place for staff.	Not Title 1	36%			55%	9%	91% (11)	% (0)	91% (11)	91% (11)	% (0)	% (0)
	District	29%		49%		14% 8%	78% (948)	73% (101)	79% (847)	76% (559)	79% (122)	83% (197)
This school is welcoming to and facilitates parent involvement.	Not Title 1	36%			55%	9%	91% (11)	% (0)	91% (11)	91% (11)	% (0)	% (0)
	District	36%		50	0%	9%	86% (946)	84% (101)	86% (845)	87% (558)	83% (121)	85% (197)
This school has clean and well–maintained facilities and property.	Not Title 1	27%		55%		18%	27% (11)	% (0)	27% (11)	27% (11)	% (0)	% (0)
.aooo aa p.opoy.	District	21%		40%	2	14%	61% (945)	63% (101)	60% (844)	63% (559)	64% (121)	51% (195)
This school promotes personnel participation in decision-making that affects school practices and	Not Title 1	11%	44%			44%	56% (9)	% (0)	56% (9)	56% (9)	% (0)	% (0)
policies.	District	16%		50%		23% 11%	66% (891)	62% (99)	67% (792)	65% (525)	65% (119)	66% (182)
This school motivates students to learn.	Not Title 1	20%		80)%		100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	26%		61%		10%	88% (902)	87% (100)	88% (802)	89% (533)	80% (119)	88% (186)
This school provides the supports needed for teaching culturally and linguistically diverse	Not Title 1	11%		78%		11%	89% (9)	% (0)	89% (9)	89% (9)	% (0)	% (0)
students.	District	17%		56%		24%	72% (878)	69% (99)	73% (779)	75% (520)	59% (113)	73% (183)
This school encourages parents to be active partners in educating their child.	Not Title 1		67%)		33%	100% (9)	% (0)	100% (9)	100% (9)	% (0)	% (0)
,	District	27%		59%		12%	87% (887)	88% (96)	87% (791)	88% (528)	84% (115)	86% (182)
This school uses objective data such as surveys, attendance, and test scores in making school	Not Title 1	11%		67%		22%	78% (9)	% (0)	78% (9)	78% (9)	% (0)	% (0)
improvement decisions.	District	24%		58%		14%	82% (856)	81% (98)	82% (758)	82% (503)	75% (114)	87% (180)

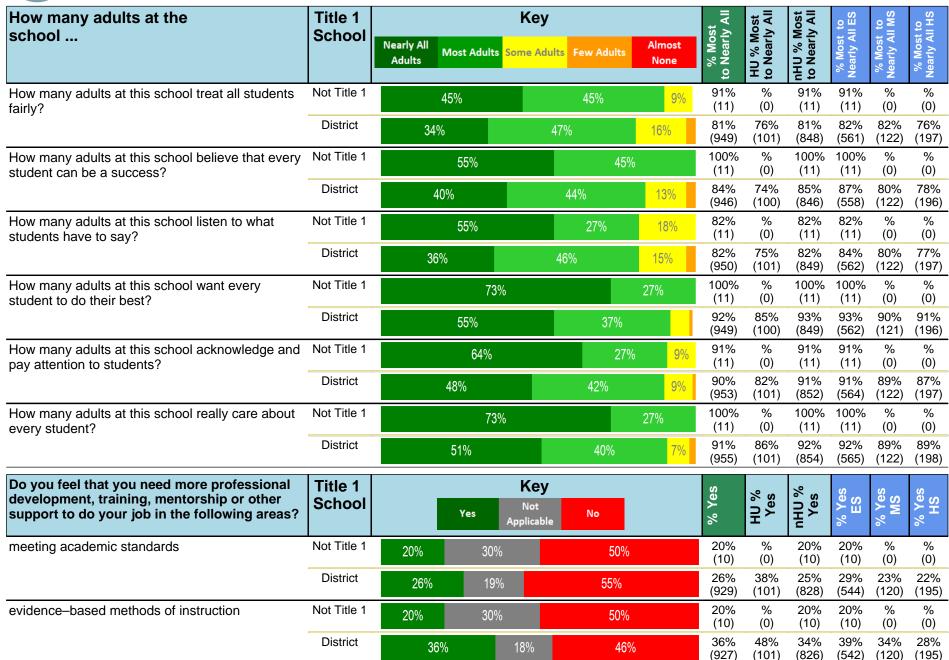






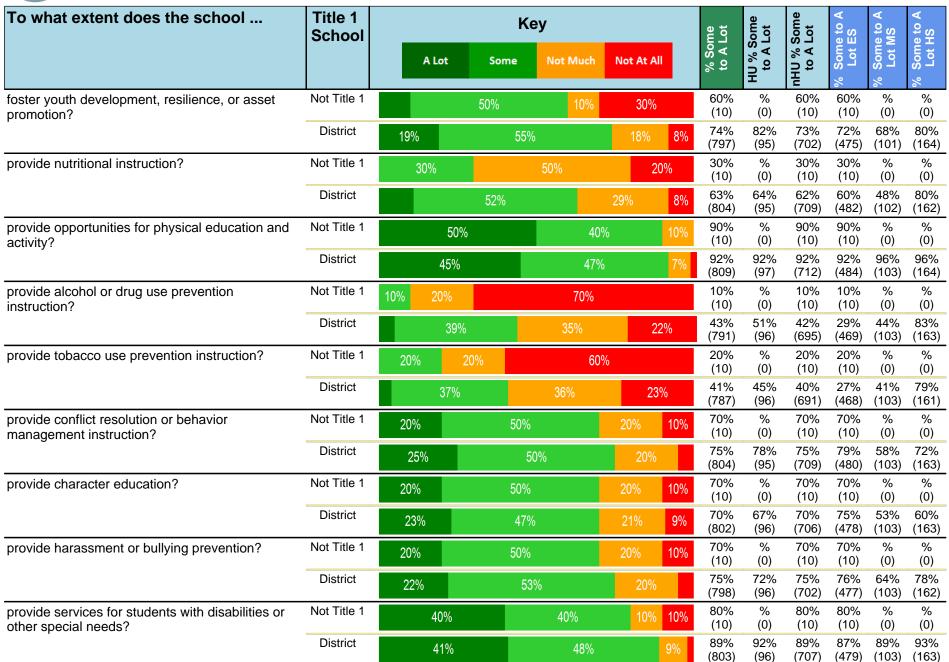
How much of a problem AT THIS	Title 1		Ke	y		ن ج	Mild sig.	% Mild nsig.	to ES	to MS	to TS
SCHOOL is	School	Insignificant Problem	Mild Problem	Moderate Problem	Severe Problem	% Mild 1 Insig.	HU % N to Ins	nHU % to Ins	% Mild Insig.	% Mild Insig.	% Mild Insig.
How much of a problem at this school is vandalism (including graffiti)?	Not Title 1		90%		10%	100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	49%		33%	13%	82% (907)	80% (99)	82% (808)	87% (535)	72% (120)	68% (189)
How much of a problem at this school is theft?	Not Title 1		90%		10%	100% (10)	% (0)	100% (10)	100% (10)	% (0)	% (0)
	District	52%		34%	10%	86% (906)	84% (99)	87% (807)	89% (533)	89% (120)	74% (189)

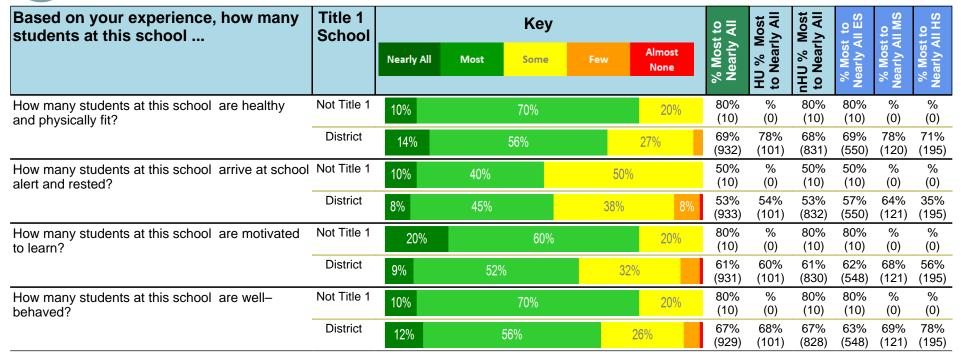






Do you feel that you need more professional development, training, mentorship or other support to do your job in the following areas?	Title 1 School	Ye	Ko No Applio		No		% Yes	HU %	» nHn Yes	% Yes ES	% Yes MS	% Yes HS
positive behavioral support and classroom management	Not Title 1	20%	20%		60%	6	20% (10)	% (0)	20% (10)	20% (10)	% (0)	% (0)
	District	41%	119	%		47%	41% (927)	43% (100)	41% (827)	44% (545)	39% (119)	39% (193)
working with diverse racial, ethnic, or cultural groups	Not Title 1	40%		20%		40%	40% (10)	% (0)	40% (10)	40% (10)	% (0)	% (0)
	District	43%	7%	0	4	19%	43% (929)	46% (100)	43% (829)	43% (545)	43% (119)	45% (195)
culturally relevant pedagogy for the school's student population	Not Title 1	30%	20%			50%	30% (10)	% (0)	30% (10)	30% (10)	% (0)	% (0)
, ,	District	46%		11%		43%	46% (927)	56% (100)	44% (827)	46% (543)	48% (120)	45% (195)
serving English language learners (ESL)	Not Title 1	20%	20%		60%	6	20% (10)	% (0)	20% (10)	20% (10)	% (0)	% (0)
	District	47%		13%		40%	47% (925)	56% (99)	46% (826)	46% (541)	44% (119)	53% (195)
closing the achievement gap	Not Title 1	30%	30%)		40%	30% (10)	% (0)	30% (10)	30% (10)	% (0)	% (0)
	District	45%		13%		42%	45% (926)	56% (101)	43% (825)	46% (543)	44% (118)	43% (195)
serving special education (IEP) students	Not Title 1	50%	6	10%		40%	50% (10)	% (0)	50% (10)	50% (10)	% (0)	% (0)
	District	5	59%		11%	30%	59% (924)	71% (97)	58% (827)	62% (542)	54% (118)	57% (194)
meeting the social, emotional, and developmental needs of youth (e.g., growth mindset)	Not Title 1	50%	6	10%		40%	50% (10)	% (0)	50% (10)	50% (10)	% (0)	% (0)
, , , , , , , , , , , , , , , , , , , ,	District	(60%		8%	31%	60% (923)	68% (100)	60% (823)	62% (540)	57% (120)	60% (193)
creating a positive school climate	Not Title 1	30%	10%		60%	6	30% (10)	% (0)	30% (10)	30% (10)	% (0)	% (0)
	District	50%	6			44%	50% (923)	63% (98)	49% (825)	50% (540)	51% (119)	55% (195)





Staff Demographics *Group totals may be less or more than survey total as staff can select multiple answers or choose to not answer

				Race	/ Ethnicity*				Year	s in Sc	hool			Years	s in Pos	ition	
Total Surveys	School Type	Asian	Black	Latino	Native American	Pacific Islander	White	<1	1-2	3 - 5	6 - 10	> 10	Yrs <1	Yrs 1-2	Yrs 3-5	Yrs 6-10	Yrs >10
11	Not Title 1	0	0	0	0	0	9	2	3	2	2	2	0	1	2	3	5
1176	District	24	32	60	20	5	635	163	219	278	185	253	63	129	196	213	493

			Sex	cuality /	Sexual (Orientati	on*				Gender	*	
School Type	Hetero	Gay	Lesbian	Queer	Bi/Pan	Other	Questioning	Declined	Female	Male	Transgender	Fluid/Non-binary	Other
Not Title 1	8	0	0	0	0	0	0	1	8	1	0	0	0
District	569	20	27	19	32	3	2	92	553	182	4	9	7

Staff Survey Maplewood

						Sta	ff Positio	n				
School Type	Teacher <gr 5<="" th=""><th></th><th></th><th></th><th>Nurse/ Health Aide</th><th>Couselor / Psychologist</th><th></th><th>Paraprof/ Assistant/ Aide</th><th>Other Certified</th><th>Other Classified</th><th>Other Service</th><th>Other Role</th></gr>				Nurse/ Health Aide	Couselor / Psychologist		Paraprof/ Assistant/ Aide	Other Certified	Other Classified	Other Service	Other Role
Not Title 1	6	1	0	0	0	1	0	1	0	2	0	0
District	257	363	80	48	0	59	2	82	76	138	6	56

	Pro	vides se	rvices to	student	s in the	se prograr	ns*		Works	in an Imn	nersion P	rogram	
School Type	Migrant	Indian Ed	Sp Ed	ELL	TAG	None of these	Other	Chinese	Japanese	Russian	Spanish	Vietnamese	Other
Not Title 1	0	1	7	2	6	3	0						
District	117	212	758	624	624	193	55	27	9	13	67	5	6

Notes:

This report has five question types with "Agree or Disagree" questions broken out into two separate tables. In the first and second tables, the "% Agree" columns combine "Strongly Agree" and "Agree" responses. In the third table, the "% Mild to Insignificant" column combines "Mild Problem" and "Insignificant Problem" responses. In the fourth table, the "% Most to Nearly All" column combines "Most Adults" and "Nearly All Adults". In the fifth table, the "% Yes" column shows the percentage of respondents that responded "Yes". And, in the sixth table, the "% Some to a Lot" column combines "A Lot" and "Some".

Historically underserved (HU) includes staff who select any of the following races/ethnicities/ancestry: Black, Latino/Hispanic, Native American, or Pacific Islander. Not HU (nHU) includes staff who select any other race/ethnicities/ancestry.

Percentages are found by dividing the number of respondents who answered a particular way by the total number of respondents. Number of respondents can be found within parentheses.